


Ignite your curiosity to shape digital insurance.

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differently.



iptiQ

By  Swiss Re

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Career portal: [Head Compliance iptiQ EMEA \(80-100%\) \(swissre.com\)](https://www.swissre.com/careerportal/head-compliance-iptiq-emea-80-100)

Job Title: Head Compliance iptiQ EMEA (80-100%)

Are you a dedicated Compliance professional with proven leadership skills? Do you enjoy the challenge of strategic planning, execution and improvements to Compliance processes? If so, we invite you to learn more about our Head Compliance iptiQ EMEA role below!

About the Role

In this role you would act as the key go-to on compliance risks and matters with iptiQ EMEA management, establishing trusted relationships, you will be providing enabling advice on projects, products and operations identifying and managing compliance risk. You will act as regulatory appointed Compliance Officer in jurisdictions where required, including reporting to local Committees and local point of contact for regulators in coordination with Regulatory Risk Management.

The iptiQ businesses within Swiss Re operate on a B2B2C basis and was established to provide protection solutions to consumers through partner arrangements. Our mission is to reduce the protection gap working with trusted partners using innovative and digital sales processes.

- To be a trusted second Line of Defense partner to the iptiQ EMEA team focusing on a sound Compliance culture
- Collaborating with management to provide timely, value add, high quality compliance advice across the primary insurance value chain.
- Report on regulatory development and Compliance risk exposure to the iptiQ board of directors, the iptiQ EMEA management team and input to Swiss Re Compliance reports
- Providing relevant reporting to regulatory or competent authorities as appropriate
- Providing compliance advice on oversight of distributors and outsourced service providers as part of the oversight framework and conducting specific compliance oversight as required

- Develop tailored trainings, communications and targeted local policy and framework documents where needed; and support the implementation of new global standards
- Support the Assurance teams working in close collaboration with Group Internal Audit and Risk Management

About the Compliance Team

We serve in a dual capacity in a governance and regulatory capacity as well as a client enabling function proudly supporting Reinsurance, Corporate Solutions, iptiQ, Asset Management and Group Function units. We are a diverse, talented group of people with teams in every major Swiss Re location around the world.

The team provides valuable oversight across the whole insurance lifecycle, including touchpoints with Capital Markets, Human Resources and Digital Development.

About You

With your strong track record in managing compliance operations, you bring excellent analytical skills enabling a results-based workstyle with solid interpersonal skills helping you influence in a complex cross-functional environment. You have a high sense of responsibility, initiative and a sharp understanding of control processes.

Additional requirements:

- Minimum 8 years compliance experience, with significant experience in AML, data protection and conduct risk and operating in a leadership role in the European retail insurance market.
- Experience in the retail insurance, Life and Health products but also in Property and Casualty
- Experience working on partner distribution models and digital transformation.
- Ability to work in a fluid, fast paced environment.
- Solid understanding of the European regulatory environment and critical issues the industry is facing.
- Proven record of talent development and motivation of strong performance from teams
- Depth and understanding of technology in its usage for efficiency and improvement gains in compliance programs.
- Sound judgment and the ability to balance professional independence with client service.

Nice to have:

- Any other language besides English is an advantage.

#LI-Hybrid

About iptiQ

At iptiQ, we partner with established brands around the world to create impactful digital insurance solutions. We make it easier for consumers to buy the insurance they need from the brands they trust. We provide life and non-life insurance through our end-to-end digital platform and build multi-channel customer experiences.

What we offer our employees is outstanding. Hybrid working in offices across the world, phenomenal learning & career opportunities and a culture that encourages new perspectives to challenge conventions and come up with innovative solutions. We believe in the power of inclusion. Drawing on our employees' broad range of perspectives, life experiences and backgrounds stimulates creativity and gives us a competitive edge. iptiQ embraces a workplace where everyone has equal opportunities to thrive regardless of their age, gender, gender identity and/or expression, sexual orientation, race, ethnicity, religion, physical or mental ability, or other characteristic and can be their authentic self. Ignite your curiosity to shape digital insurance.

iptiQ is part of Swiss Re, one of the world's leading providers of re/insurance and risk transfer solutions. This means we're backed by Swiss Re's capital strength and more than 150 years of risk knowledge. Through our partnerships, we contribute to Swiss Re's vision to make the world more resilient.

During the recruitment process, reasonable accommodations for special needs are available upon request. If contacted for an interview, please inform the Recruiter/HR Professional of the accommodation needed.

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